



REDEFINING WORK: IMPLICATIONS OF THE FOUR-DAY WORK WEEK

Presented by *Connecticut Law Review*

William R. Davis Courtroom, University of Connecticut School of Law

Friday, October 30, 2009

8:15 a.m. to 5:30 p.m.

7:30 to 8:15 a.m. Registration and Breakfast

8:15 to 8:30 a.m. Welcoming Remarks

8:30–10:30 a.m.: *The Four-Day Work Week: Views from the Ground*

Chair: **Sachin Pandya** (University of Connecticut School of Law)

Rex Facer & Lori Wadsworth (Brigham Young University, Marriott School)

Four-Day Workweeks: Current Research and Practice

Zachary Henige (Service Employees Int'l Union)

Shortened Work Week: Ask the Workers

Riva Poor (Author and Lecturer)

How and Why Flexible Works Weeks Came About

Robert Bird (University of Connecticut School of Business)

The Four-Day Work Week: Old Lessons, New Questions

10:30 to 10:45 a.m. Break – Refreshments Served

10:45 a.m.–12:30 p.m.: *The Law & Economics of Reduced/Compressed Work Weeks*

Chair: **Peter Siegelman** (University of Connecticut School of Law)

Jennifer Hunt (McGill University, Department of Economics)

If the Four-Day Week Is Such a Good Idea Why Don't We Have It Already and other Reflections of an Economist

David Howell (Milano, The New School for Management and Urban Policy)

The Economic Consequences of Legislating Work Hour Reductions: Lessons from the U.S. Fair Labor Standards Act (1938) and the French Aubry Laws (1998-99)

Rachel Arnow-Richman (University of Denver, Sturm College of Law)

Incenting Flexibility: What the Four-Day Week Tells Us About the Relationship between External Law and Voluntary Action in Enhancing Work/Family Balance

Deborah Epstein Henry (Flex-Time Lawyers LLC)

The Case for Flexible and Reduced Hours: Making Work/Life Balance a Win/Win Economic Solution for Lawyers and Legal Employers?

12:30–1:45 p.m.: Lunch & Keynote Address

Keynote: Emily Grabham (Kent Law School, University of Kent at Canterbury)

Flexible Work, Gender and the New Economy: Retrieving Clock Time through the Four-Day Work Week?

1:45–3:30 p.m.: *Reduced/Compressed Work Weeks: Who Wins? Who Loses?*

Chair: **Lucy Williams** (Northeastern University School of Law)

Shirley Lung (CUNY School of Law)

The Four-Day Work Week: But What About Ms. Coke, Ms. Upton, and Ms. Blankenship?

Michael Green (Texas Wesleyan University School of Law)

Four-Day Weeks and Efforts Aimed at Reducing Work Time: Employer Sympathy or Circumventing Unions and Wage Hour Laws?

Allison Hoffman (Academic Fellow, Petrie-Flom Center for Health Law Policy, Biotechnology, and Bioethics, Harvard Law School)

Working Time and Health

Lonnie Golden (Penn State Abington)

The Greatest of All Times? Timing v. Length of the Work Week and Implications for Workers' Well Being

3:30 to 3:45 p.m. Break – Refreshments Served

3:45–5:30 p.m.: *Redefining Work: Possibilities and Perils*

Chair: **Karl Klare** (Northeastern University School of Law)

Vicki Schultz (Yale Law School)

Through the Gender Lens, Darkly: The Need for More Reasonable Working Hours for Most Working Families

Michelle Travis (University of San Francisco School of Law)

What a Difference a Day Makes, or Does It? Work-Family Balance and the Four-Day Work Week

Brishen Rogers (Climenko Fellow, Harvard Law School)

The Four-Day Work Week and the Foundations of Employment Law

Katherine Silbaugh (Boston University School of Law)

Social and Institutional Practices Influencing the Value of the Four-Day Week

